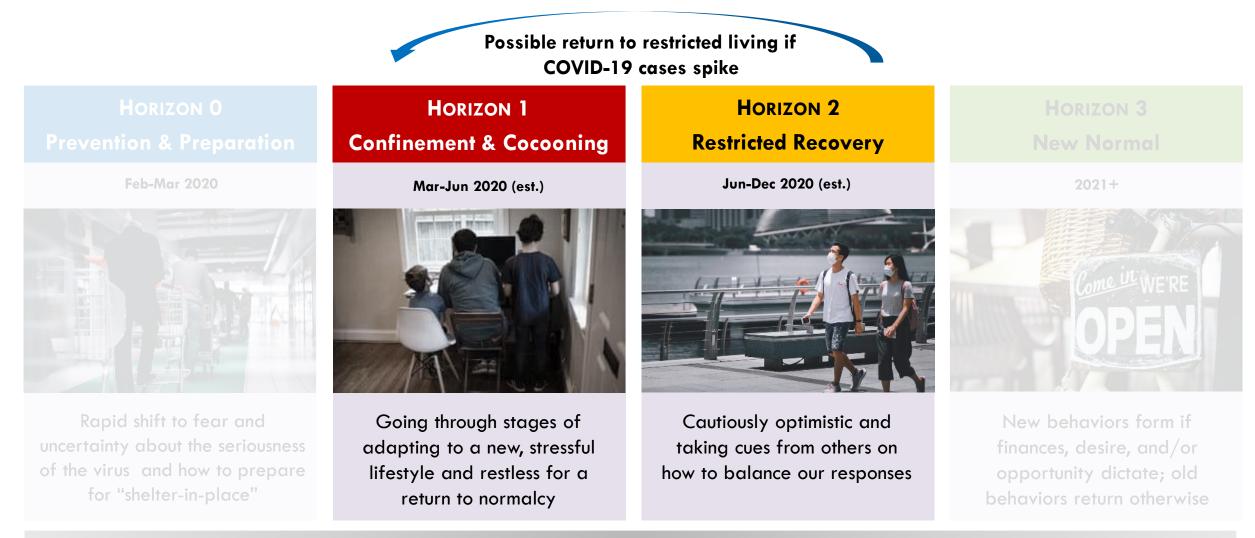
PepsiCo Foodservice Insights COVID-19 INSIGHTS

October 23, 2020





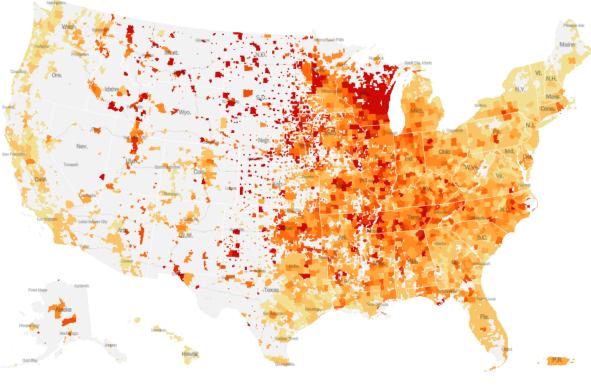
We Continue to Grapple with How to Move Toward a "New Normal"



Varies by market based on COVID-19 impact, government actions and human response

The Pandemic Persists...

Daily COVID-19 case counts are on the rise, surpassing 60,000 a day for the first time since early August





Experts warn this is the start of the country's third wave of the virus

- \blacktriangleright Daily case counts are up 5% or more in 38 states
- On October 16th, the number of confirmed cases in the USA surpassed 8 Million
- The senate failed to pass a second COVID-19 relief measure on Wednesday.
 - The \$500 Billion plan which would have boosted unemployment benefits, provided funds to schools & allocated dollars to vaccine research was blocked over concerns it wasn't robust enough
- Researchers in London will begin challenge trials in January, in which volunteers will be deliberately exposed to COVID-19 (rather than wait
 - Researchers will attempt to understand how people immunized with different vaccines respond to the virus

Foodservice Landscape: Trend Tracker

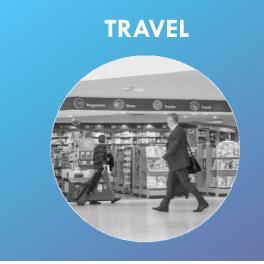


- Operators that took **PPP loans** via the CARES Act earlier this year may be on the hook for **unforeseen tax charges**.
 - As of right now, funds from the PPP loans will not be seen as tax deductible by the IRS
- Ruby Tuesday filed for bankruptcy on Oct 7th, but plans to restructure in the hopes of staying in business
 - 40% of their system will permanently close



Regal Cinemas is set to reopen 11
 movie theaters in New York State on Oct.
 23rd after receiving approval from
 Governor Andrew Cuomo.





- Some major airports around the country including Tampa, SFO, JFK, LaGuardia & Dallas have already added or will be adding COVID-19 testing centers.
 - Pre-flight, ticketed flyers will need to either present a negative test (taken with the last 72 hrs) or pay \$250 to have a test done on-site
 - Will help passengers avoid 14-day quarantines & prevent further spread

Foodservice Landscape: Trend Tracker



- A recent study conducted by Harvard Business
 School suggests that 16% of people will continue to WFH post-COVID at least 2 days a week or more.¹
- While this number may seem underwhelming at first, pre-COVID only 3.6% of people
 WFH half the time or more.²
- In response to an uptick in COVID-19 cases, University of Michigan students have been ordered to shelter in place for two weeks



- Major retailers including Target, Walmart & Best Buy who have traditionally kicked off their holiday seasons on Thanksgiving/Black Friday have joined a growing list of stores that will be closed on Thanksgiving Day.
 - 41 major retailers in total have announced modifications so far

Generations in the Time of COVID-19



X

Nina Guest Sr. Manager, FS Insights



Ashley Dodge Manager, FS Insights



Why Generations

- To maintain consumer-centricity, brands need to adapt products/services and messaging to customer cohorts & their shifting needs
- Generations are experiencing COVID-19 impacts differently
- Each generation is unique in their spending ability & patterns:
 - Gen Z gaining spending power
 - Millennials catching up to Boomers
 - Gen X is in prime earning years
 - Boomers still have ample spending power



The Generations At A Glance

Key Differences Among The Five Major Generations

	GEN Z	MILLENNIAL S	GEN X	BOOMERS	MATURES
Birth Years	~1997-2010	~1979-1996	~1965-1978	~1946-1964	~Before 1945
Also Known As	Zoomers	Gen Y	MTV Generation	"Me" Generation	The Greatest Generation
Words To Live By	Υου Do Υου	You Only Live Once	You're On Your Own	Forever Young	The American Way
Stereotyped As	Distracted Techies	Entitled Whiners	Cynical Slackers	Selfish Narcissists	Docile Traditionalists
In Pursuit Of	A Purposeful Life	An Interesting Life	A Balanced Life	The Meaning Of Life	The Middle-Class Life
Consumption Style	Creation	Curation	Compromise	Choice	Conformity

Gen Z – A Snap Shot

Gen Z is the most diverse generation in America, making up the entirety of today's teens and tweens. Although young, they already have a significant influence on the marketplace.

There are

Making up

58.9 Million

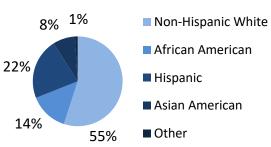
Gen Zers in the U.S.

Aged $\sim 10 - 22$

18%

of the U.S. Population

They are



Nearly a majority-minority generation

They account for

an estimated

\$198 Billion

in consumer spending

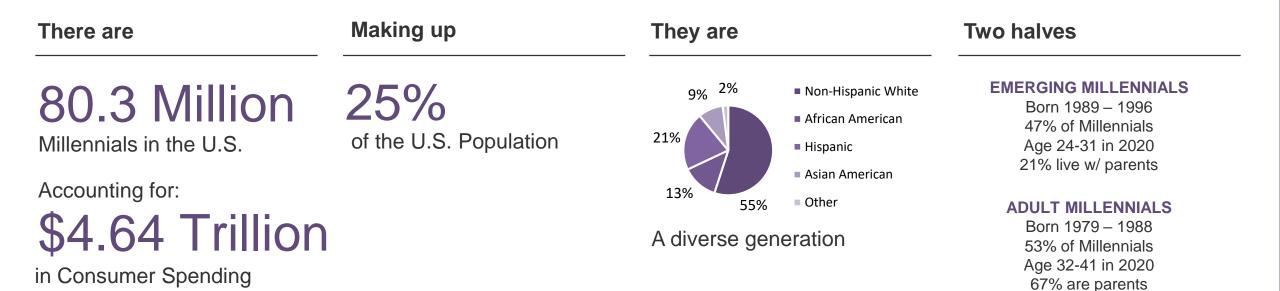
Millennials - \$4.64 TRILLION Generation X \$5.11- TRILLION Baby Boomers - \$5.03 TRILLION

Gen Z's defining attributes:

It is important for me to try new I feel in control of my financial things I have never done before, future even if the outcome is unsuccessful of Gen Z Agree of Gen Z Agree Woke Self Aware Resilient Tech Savvy Pragmatic **Digital Natives With Their** Unpredictability is a Identity is Fluid The Future Is My Know-How is a click **Own Codes Of** fact of life Inclusivity a Must Responsibility away Communication Jamie Henthorn Teya Belle 🌻 #BLM @JamieHenthorn @tev an @bellescape Gen Z will drink one medium caramel latte, not eat a What level of gen z are you operating on? I talked to Best thing about working with Gen Z is how single thing till 4 pm, verbally abuse a racist, crack a my therapist about TikTok today comfortable they are discussing gender, sexuality, and joke about their mental health and pick up a tear gas 5:09 PM · Jul 23, 2020 (j) mental health. Wasn't true even 4-5 years ago. canister with their bare hands, but get nervous when 4:24 PM · Jul 21, 2020 (i) they have to call to make a doctors appointment. 🙎 See Belle 🌻 #BLM's other Tweets \heartsuit

Millennials – A Snap Shot

They are a demographically-diverse generation, and this diversity has shaped their preference for **cultural openness** and **exploration**. Because of the cohort's size, Millennials can be helpfully divided into Adult and Emerging Millennials as they bridge the critical lifestages of early adulthood and parenting.



Millennials' defining attributes:



COVID-19 Impacts on Millennials

AT HOME



MILLENNIAL PARENTS ARE STRUGGLING WITH YOUNG KIDS AT HOME

 For millennial parents, daily life burdens rise as they are working from home, and doing childcare and home schooling at the same time. They generally report higher levels of stress & anxiety compared to older generations.



EXPERIENCES WILL CONTINUE TO BE IMPORTANT, ESPECIALLY FOR OLDER MILLENNIALS

 Older Millennials, especially, will look for entertainment and experiences that they can share with their young families, and probably will be among the first consumers to resume leisure travel when COVID-19 begins to subside.



WORK & FINANCES



Gen Z/Younger Millennials have been the most affected by layoffs and pay cuts. Older millennials, who are entering their peak earning years, are the second highest group affected. Millennials also disproportionately work in the industries hit hardest (leisure & hospitality).

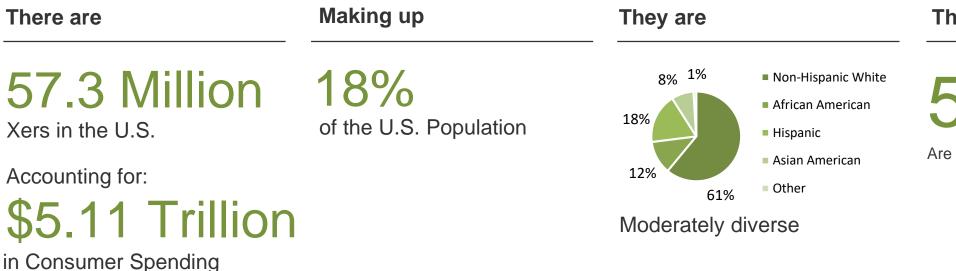


MILLENNIALS' FINANCES ARE ALSO SIGNIFICANTLY IMPACTED

• Millennials lag on wealth accumulation and home ownership due to impacts of the 2008 recession. The pandemic will create another difficult challenge for millennials and the resulting recession will affect their wealth prospects further.

Gen X — A Snap Shot

Generation X is a **smaller generation of 57 million** Americans sandwiched in between the two much larger generations. They reflect the country's march toward greater diversity much more so than Boomers, and although they grew up as latchkey kids at a time of unprecedented divorce rates, the majority of this group today are married or living together.



They're hard at work

59%

Are working full-time

Gen X's defining attributes:



COVID-19 Impacts on Gen X

AT HOME



GEN X PARENTS OF TWEENS & TEENS SEE AN UNCERTAIN PROGRESSION

 Gen X parents have tried to prepare their children, now mostly teens and young adults, to live independently, but the recession may keep adult children living with their Gen X parents for several years to come



MORE CONCERNED ABOUT INFECTION & PREPARED TO HANDLE THE SITUATION

 Gen X consumers are more concerned about exposure to the coronavirus and have altered their habits to avoid putting themselves and their loved ones at risk. They see themselves as gritty & self-reliant, so are handling the circumstances with that attitude.



WORK & FINANCES

PRIME WORKING YEARS TEMPERED BY NEEDS & CURRENT SITUATION

 Gen Xers are squarely in their prime earning years, this critical time could be highly impacted by recession.
 Family cohesion is critical to Xers' wellbeing, so finding the **optimal work/life balance** continues to be paramount, especially during the pandemic.

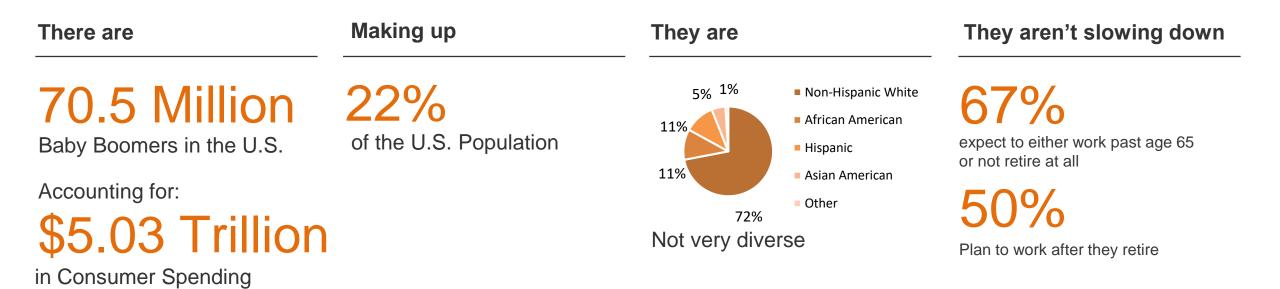


INCREASING NEED TO BALANCE SUPPORT & FINANCIAL SAVINGS

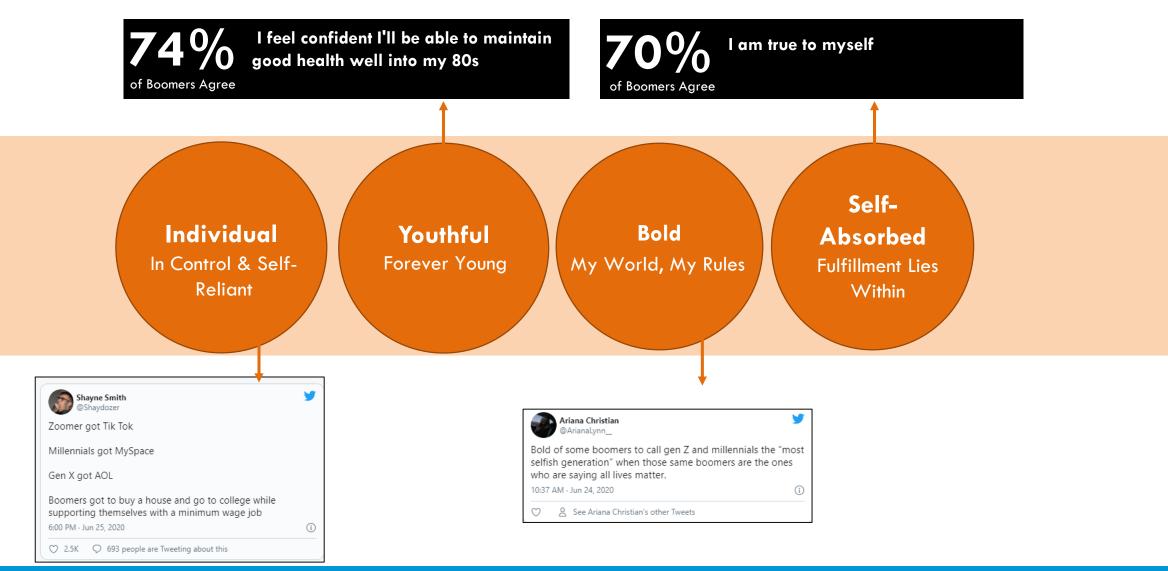
 Due to quickly increasing costs of living, housing and education, they have not managed to amass the same scope of wealth that older generations have, making them nervous about funding their children's educations and their own retirements.

Boomers — A Snap Shot

Boomers remain a massive generation with significant economic and cultural clout. They are **less diverse** than younger generations who were born amidst increasing immigration and interracial marriage. The traditional retirement milestone of 65 does not represent the finish line for most Boomers, and slowing down is not a consideration.



Boomers' defining attributes:



COVID-19 Impacts on Boomers

AT HOME



MANY BOOMERS ARE AT RISK OF SOCIAL ISOLATION

 At least one quarter of Baby Boomers live alone, and the number of unmarried female Baby Boomers is growing. There is a strong need to connect to others with similar interests and foster a sense of community.



WORK & FINANCES

- RETIREMENT IS A PROTECTIVE FACTOR FOR OLDER BOOMERS
- Many are retired, which means they're **safely out of a challenging job market**. Though the majority of younger boomers are still employed, and many say they plan to continue working for as long as possible.



BOOMERS ADOPTED MORE DIGITAL BEHAVIORS DURING COVID

 The pandemic has yielded more digital usage by Boomers, in areas ranging from ecommerce to telehealth to digital video. And though boomers are generally slow to adopt new technologies, they are likely to stick with the ones they value.



RELATIVELY SPEAKING, BOOMERS ARE FINANCIALLY OK

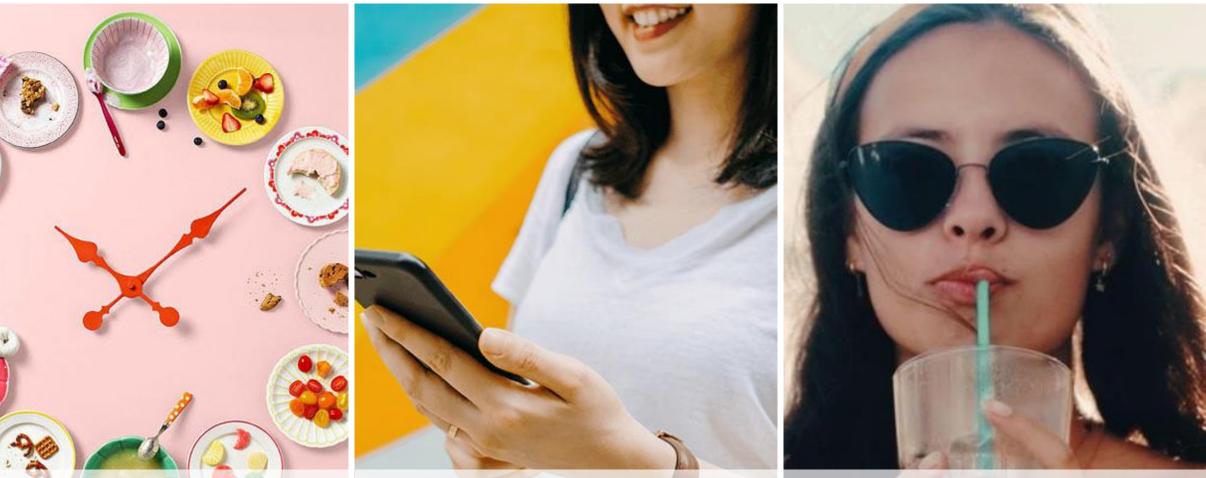
• Boomers—with much of total household wealth, aboveaverage incomes and a high rate of homeownership—are less financially fragile than others in the current economy.

PepsiCo Foodservice Insights

Generations And Foodservice



Today We'll Explore



CHANGES IN BEVERAGE CONSUMPTION BEHAVIORS

ORDERING BEHAVIORS & IMPACT OF COVID-19

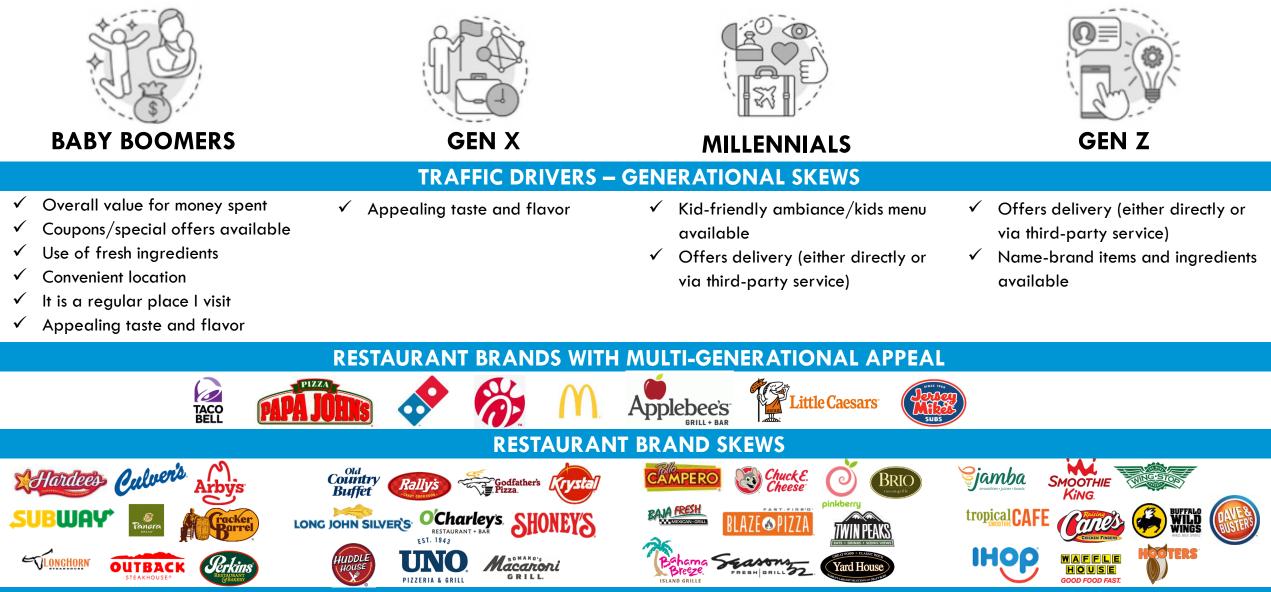
MOST VISITED RESTAURANT TYPES, PRIORITIES BY GENERATION

In restaurants, Gen Z drives consumption at fast food, but Millennials lead for most other segments

HOW OFTEN DO YOU CONSUME FOOD OR BEVERAGE FROM THE FOLLOWING TYPES OF RESTAURANTS? ONCE A MONTH+ Gen Z Millennials Gen X Boomers

	Gen Z	Millennials	Gen X	Boomers
Fast food	82%	77%	71%	60%
Coffee Cafe	66 %	65 %	48%	31%
Fast Casual	65%	67 %	58%	40%
Family Style	46%	49%	38%	27%
Traditional CD	46%	54%	49%	39%
Upscale CD	35%	45 %	33%	15%

Restaurant choice reflect priority attributes



Source: Technomic Generational CTR 2020; Technomic Ignite consumer brand metrics data, Q2 2019-Q1 2020

Younger generations are shifting into growing category of non-carbonated beverages while older generations over-index on health-focused beverages



Gen Z



Millennial



Gen X



Boomers



Seek out **unique**, **craveable** items





Over-index on Lemonade,

Juice, Sparkling Water, RTD Coffee, Energy & Bottled Water in Foodservice



Index highly with emotional needs such as indulgence & keeping up with trends, even during COVID



Seek out **new** and **exciting** products

Over-index on **Sparkling** Water, Enhanced/Flavored Water, RTD Coffee, Energy in Foodservice

- Currently making more
- beverage purchases online, a value highest among Millennials



Value visual appeal, quality, and portion size

Over-index on **Diet Carbonated Soft Drinks &** Sparkling Water in Foodservice



During COVID, more likely to

have Out-Of-Home consumption than other cohorts

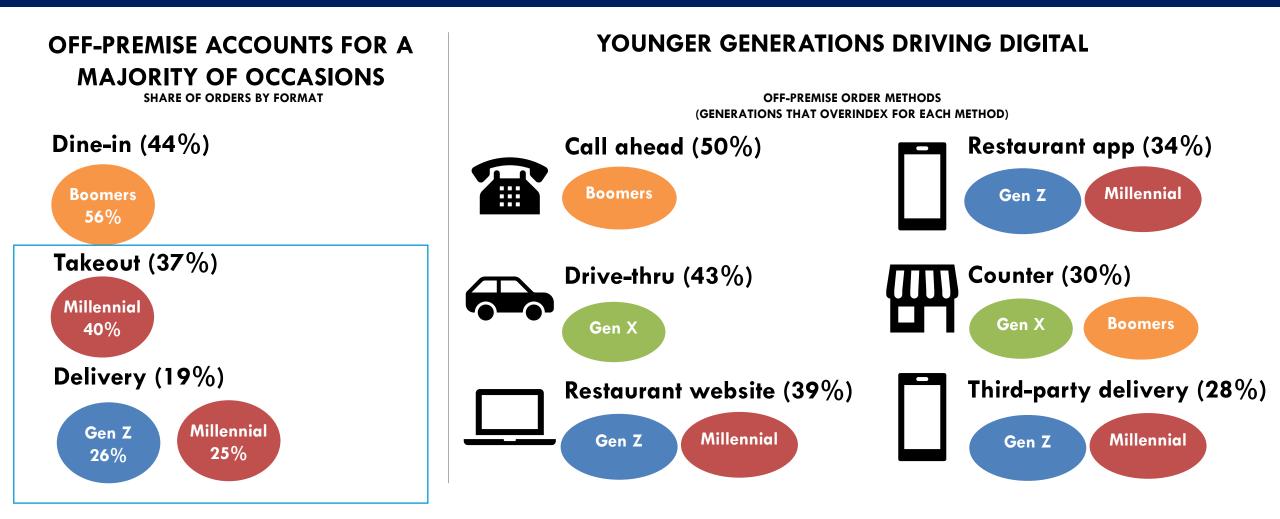




Beverage behaviors have shifted very little due to COVID

Service mode opportunities driven by generation

YOUNGER GENERATIONS ARE SETTING THE STANDARDS FOR INNOVATION & NEEDS IN DIGITAL SPACE



CONSUMERS' AGREEMENT THAT RESTAURANTS SHOULD CONTINUE TO OFFER DIGITAL ORDERING OPTIONS

Strongly agree Somewhat agree Neither agree nor diagree 57% Somewhat disagree ■ Strongly disagree 29% 13% 1%

Consumers of all generations don't expect usage of digital to slow down

CONSUMER VOICE: WHY DIGITAL IS HERE TO STAY

Good for businesses:

"This is **the way of the future** and a way for restaurants to keep their customers"

The uncertainties around COVID:

"We are still figuring out the virus and how it infects, these options ensure that businesses can still operate but the workers and consumers are being as safe as possible."

BABY BOOMERS & GEN X: The safety:

"It's the safest way to go about it with the climate that we're still living in."

MILLENNIALS & GEN Z:

The options:

"The new options are convenient, not just safe. People will be used to using them."

MILLENNIALS

The convenience:

"It makes getting food a lot more convenient to order and eat in the comfort of your own home"

The comfort:

"Our way of life is changing, and people may be more comfortable with more options"

Behavior changes across generations are centered around athome meal occasions and new shopping behaviors





BABY BOOMERS

- Focused on where and how to get their food and beverages
- Only eating out if outdoor seating is available
- Greatly limiting trips to stores

GEN X

- Avoiding dining-in
- Learning how to grocery shop online, plan meals, and cook at home
- Focusing on their health, and actively trying to cook, eat and drink healthier items



MILLENNIALS

- Finding that by eating out less, they are saving money and experimenting more in the kitchen
- Have caught themselves snacking and having poor eating habits, so they are now aspiring to eat healthy

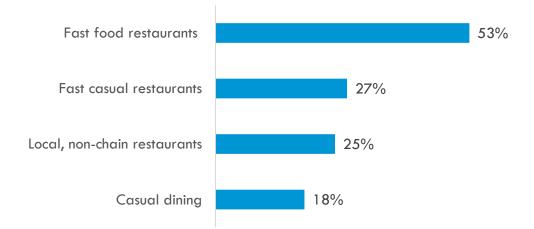


GEN Z

- Focused on how they're not going out to restaurants and not connecting with their friends over meals
- Acknowledge that their eating habits haven't been very healthy, but don't appear to be actively addressing it

At <u>restaurants</u>, consumers are looking for beverages to provide comfort and a boost

WHERE CUSTOMERS HAVE BEEN PURCHASING BEVERAGES IN THE LAST MONTH



BEVERAGES CONSUMERS ARE PURCHASING MORE OF AT RESTAURANTS:

Gen X:

- Margaritas (to-go from Chili's)
- Dunkin' Coffee



Millennials:

•

- Sodas from QSRs (Taco Bell, McDonald's)
 - Starbucks

BEVERAGES CONSUMERS PLAN TO PURCHASE MORE OF AT RESTAURANTS:

80% of consumers plan to continue purchasing these beverages from restaurants because they have always purchased beverages from restaurants and COVID hasn't changed that (want drink with meal, drink comes with meal, convenient, ordering drinks feels safe, etc.).

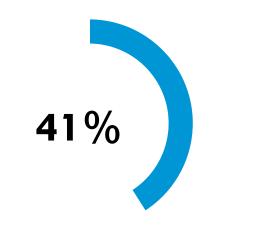
"I don't think it is dangerous" - Millennial "I have no safety concerns" – Gen X



Millennials specifically say that drinks from restaurants are "comforting" and taste good: "...when I order out I usually want something comforting and soda is like a sweet treat for my meal" – Millennial

Source: C-space N=154; week of 10/12/20. Images courtesy of Chili's and Starbucks

<u>C-Store</u> beverage purchases are driven by a need for energy and access to beverages close to home



OF CONSUMERS HAVE PURSHAED BEVERAGES FROM C-STORES IN THE LAST MONTH

BEVERAGES CONSUMERS ARE PURCHASING **MORE OF AT C- STORES:**

Gen X:

- Bottled water
- Soda
- Coffee

Millennials:

- Energy drinks
 - Tea
 - Coffee

- Gen Z:
- Energy drinks
- Tea

BEVERAGES CONSUMERS PLAN TO PURCHASE MORE OF AT C-STORES:

86% of consumers plan to continue purchasing these beverages from convenience stores, because the stores are often close to their house and are easy to shop quickly.

"It's convenient and I can get it to go." - Gen X "I feel safe doing so and I can get in and out guickly." - Millennial



Gen Z likes the taste of energy drinks from convenience stores:

"They taste really good and are a nice little item to splurge on"



Millennials know they can find the products they want at a convenience store (good availability and variety): "I really like them and that's about the only place I can find them consistently"



Gen X likes that the stores are close by, local and carry healthy drinks:

"When I go grocery shopping, I buy these things there. But when I run low, or out, I'll drive 5min to the convenience store and get it there"

Overall, <u>functional benefits</u> in beverages have emerged as a need across generations



Drinking more water and focusing on hydration:

"I have been drinking more bottled water to stay hydrated" – Baby Boomer

"Water throughout the day to stay hydrated and healthy" – Millennial



Using electrolyte beverages, especially around workouts:

"Gatorade. After walking to put fluids back in" – Baby Boomer "Powerade zero for extra hydration and give back what's lost in sweat when hot"– Gen X



Drinking soda for slight caffeine boost, the taste, as a treat and/or for comfort:

"Diet Mountain Dew, because I like the citrus the flavor and it reminds me of being a kid." – Baby Boomer "Sodas for flavor and pure enjoyment" – Gen X "Soda - I've been drinking it more as it does give some energy and I love the taste" – Millennial



Turning to orange juice for vitamins:

"Orange juice for vitamins" – Baby Boomer "Orange juice- boost my immune system" – Gen X

, MILLENNIALS ARE SEEKING OUT ENERGY

Turning to coffee especially when homeschooling:

"Coffee to wake me up in morning for virtual learning for son"

Making drinks at home to get what they want without going out

"Iced coffee made at home because I'm not going out as much and I love iced coffee."

"Homemade cocktails. my partner and I have been making fancier cocktails at home lately (sazeracs, hemingway daiquiris, etc.) because were home more and not going to cocktail bars"

Using energy drinks for/during their work

(Monster, Red Bull, Coca Cola Energy, Bang energy specifically mentioned):

"Energy drinks to wake me up for early shifts" "Energy drinks in bulk (cheaper) for husband to take to work"

When it comes to <u>Value</u>, generation and household play a role in what's important

Value factor considerations when purchasing beverages (out of 100)

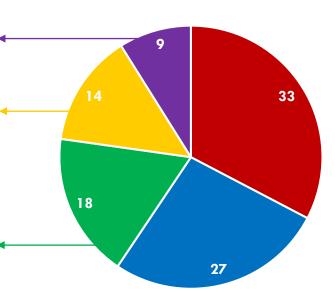
Price Quality Convenience Safety Loyalty

LOYALTY is significantly more important to Gen Z compared to the other generations

SAFETY is significantly more important to retired consumers (compared to those in other life stages), and/or urban residents (compared to those in suburban and rural areas)

CONVENIENCE is

the most important factor for Gen Z, and the least important factor for Baby Boomers (price is most important to them)



The importance of these factors has changed for $\sim 30\%$ of each of the generations since the start of the pandemic

QUALITY/CLEANLINESS is more priority for GEN X:

"I pay more attention to quality and cleanliness than before. I feel if an establishment steps up and practices higher standards- they are going to get more of my business."

CONVENIENCE is more priority for MILLENNIALS:

"Convenience is a priority now. I don't want to go into stores if I don't have to, so I choose my beverages based on what my choices are for online ordering and pickup"

Compared to Gen X parents, Millennial parents are more focused on convenience.

Appealing Limited Time Offer types dependent on lifestage



GEN X AND BABY BOOMERS have been excited about **family packs** (at local restaurants, Popeyes) because: "It's something different it's something convenient and we're still supporting our local restaurants"

GEN X AND MILLENNIAL PARENTS have been excited about **low priced, easy to access meal solutions:** "\$6 cheese pizza at Whole Foods. [What made me excited was the] price and ability to call ahead for quick pickup" – Gen X "Lots of discounts on DoorDash and delivery options...Saving money is always what I want to do" – Millennial

MILLENNIAL PARENTS have been excited about seasonal food and beverage flavors because it's a special treat for themselves:

"[Pumpkin spice:] It's seasonal and tastes great" "It gives me something to look forward to Especially when it is like Christmas and they have new type of drinks at Starbucks"

Source: C-space N=154, week of 10/12/20

Gen X and Millennials gave themselves <u>permission to indulge</u> and bring the beverages they miss back home

GEN X (parents with kids in HH especially) is experimenting with ways to acquire and enjoy various alcoholic drinks at home:

"Margaritas and sangria from restaurants to take home... I usually would just order a drink while I was at the restaurant. Now I'll grab a pitcher of margaritas to take home, and drink over the weekend."

"We've **experimented with some newer alcoholic type drinks** seltzers and different types of wine vessels. We recently started ordering white claw quite a bit more often." MILLENNIALS (with and without kids in HH) are indulging in the drinks that they've missed or skipped out on during the pandemic:

"Treating myself to Starbucks more often just as a feel-good splurge."

"Fancy tea concentrates so I can have a treat without going to a coffee shop...Curbside pickup, several servings at once"

MOST IMPORTANT TAKEAWAYS

- 1. Across foodservice, each generation has differing needs & desires that need to be taken into account in the creation of offerings & services.
- 2. Millennial's need for <u>convenience</u> is heightened now as they balance work from home and remote schooling.
- 3. Gen X is focused on <u>affordability</u> and health as they look to their future and that of their older kids.
- 4. Boomers have adopted <u>new digital</u> <u>behaviors</u>, but must be shown the value of these new technologies to continue use.



PepsiCo Foodservice Insights

We are in a time of unprecedented change and disruption as a result of the COVID-19 pandemic. While there are more questions than answers right now, we are committed to delivering best-in-class insights and perspectives that will provide a more informed approach as we jointly build plans that can succeed on the other side of this challenge.

Due to the dynamic nature of the situation, this document will evolve as new information refines our hypotheses.

